



KEPERRA COUNTRY GOLF CLUB

BOARD NOMINATION FORM

Nominations close with the Secretary at **5.00 pm WEDNESDAY 29th OCTOBER 2025.**

6.2 Terms of Office

(a) *The term of office for an Officer Bearer/Director will be two (2) years, unless noted below.*

We, the undersigned, being Life Members, Financial Ordinary Members, and Distinguished Honorary Members, are entitled to nominate as in Clause 6.3(b) of the Constitution, being fully financial at the time of Nomination. I hereby

NOMINATE: (**BLOCK LETTERS**)

Nicholas John (Nick)

Mair

Given Names

Surname

For the election to the position of: -

☐ **PRESIDENT**

☐ **TREASURER**

☐ **VICE-PRESIDENT(1-year term)**

☒ **DIRECTOR x 2**

☐ **VICE-CAPTAIN**

At the forthcoming General Meeting

CODEY GRAY

(BLOCK LETTERS)

Name of Proposer

(SIGNATURE OF PROPOSER)

KARL HAIN

(BLOCK LETTERS)

Name of Secunder

(SIGNATURE OF SECONDER)

I CONSENT TO THE ABOVE-WRITTEN NOMINATION

(SIGNATURE OF NOMINEE)

RECEIVED – DATE: 29/10/25

SECRETARY

Your nomination form will be placed on the notice board as per the Constitution and, unless you notify the Club otherwise, will also be posted on the member's website once nominations close.

BRIEF RESUME OF MY QUALIFICATIONS:

(To be completed by Nominee)

I bring 25+ years of HR and people development leadership, with proven experience in organisational governance, sales & marketing, stakeholder management, and strategic planning.

I hold a Bachelor of Aviation Management, Associate Diploma Business (Marketing).

I have worked across diverse sectors including Defence (Boeing Defence Australia), Aviation (Sigma Aerospace), Mining (Peabody Energy), and Manufacturing, delivering high-performing teams and sustainable cultural change.

My professional experience includes Director-level responsibility in business operations, managing multi-site teams and strategic initiatives across the South Pacific including Fiji, Tuvalu, Papua New Guinea, and New Zealand.

I'm skilled in training needs analysis, process improvement, performance management, and building engaged, high-performing cultures.

I'm a certified Mental Health First Aid Instructor with demonstrated community leadership through founding The Parmy Army Club for men and leading the Monthly Mairy Meander mental health community walks since 2020.

I currently run my own training and development business (Pack Mentality Group), delivering workplace mental health programs, onsite wellbeing support, corporate training and career coaching across diverse industries.

I have strong marketing and social media engagement credentials, with a particular strength for brand development, storytelling, and creating compelling member communications.

I pride myself on exceptional stakeholder engagement, empathetic leadership, and the ability to build genuine connections across all levels of an organisation.

KEY MOTIVATING FACTORS FOR NOMINATING:

I've been a proud member of Keperra for nearly five years, and it's become far more than a golf club to me.

My motivation for nominating is simple but heartfelt: to give back to a place that's given me so much, and to help ensure the club continues to thrive as a vibrant, inclusive community for all members.

I'm passionate about community, as evidenced by my work founding The Parmy Army Club and leading the Monthly Mairy Meander walks for five years. I bring that same commitment to Keperra.

I'm particularly interested in championing member wellbeing and mental health initiatives—creating safe spaces where members feel supported and connected.

I believe a thriving golf club isn't just about golf; it's about building a culture where members genuinely feel valued.

I want to contribute strategic thinking and fresh perspective to board governance. My experience managing complex organisations and leading high-performing teams has given me insight into what drives sustainable growth.

I'm committed to transparent communication, listening to members' needs, and working collaboratively to position Keperra for long-term prosperity.

Practically, running my own business gives me the flexibility to attend board meetings and commit to mid-week availability to serve the club. I'm also well-positioned to assist in exploring funding opportunities for new wellbeing-based initiatives that align with our values and strengthen our community.

I'm genuinely very excited about the opportunity to serve and contribute to Keperra's future.